

United Nations Development Programme

برنامج الأمم المتحدة الإنمائي



Syria Country Office Annual Work Plan 2021

Project Title and ID:	Inclusive Labour Market - 118358
Expected CP Outcome(s):	Outcome 1. Households and communities benefit from sustainable livelihood opportunities, including economic recovery and social inclusion SDGs: 1, 4, 5, 8, 9
Expected Output(s):	1.1 Disrupted livelihoods, including markets/businesses, restored and revived 1.3 Livelihood opportunities generated for female-headed households
Implementing Partner:	UNDP
Responsible Party(ies):	UNDP in Cooperation with Local authorities, private sector, NGOs, FBOs
Gender Marker	GEN 2, 3

Brief Description

Socioeconomic condition of the most vulnerable population in Syria has been rapidly worsening due to multiple crises starting from the conflict, added by Lebanon financial crisis and COVID-19. It has resulted in increasing poverty, food insecurity, and pushing the most vulnerable to take the negative coping. Access to employment and income generation opportunities remains one of the major challenges especially for youth and women, which was already the structural issue prior to the conflict- dysfunctional markets, mismatches between labour demand and supply, low wages, limited decent employment opportunities, and lack of support for innovation and start-up businesses manifest across the country.

Adding on the above, labour market institutions are struggling to respond to the increasing needs and challenges due to lack of capacity as well the absence of relevant strategy based on real-time labour market analyses. Moreover, the Syria's technical education and vocational training system (TVET) has been severely damaged due to the conflict, resulting in operating with less than 30% qualitative and quantitative capacities.

In this context, UNDP has designed this active labour market project to respond to the different challenges in the sector of employment through addressing the key challenges of the labour market aiming at sustainable livelihood and economic recovery in Syria .

Programme Period:	2016 - 2021
Key Result Area (SP):	OUTCOME III: Strengthen Resilience to Shocks and Crises
Atlas Award ID:	118358
Start date:	1-Jan-21
End Date:	31-Dec-21
PAC Meeting Date:	26-Jan-21
Management Arrangements:	DIM

AWP Budget:	6,105,436
Total resources required:	6,105,436
Total allocated resources:	3,551,236
o Regular:	-
o Others: RFF	270,000
o Donors: KFW, Japan, Russia	3,281,236
Unfunded budget:	2,554,200
In-kind Contributions:	-

Agreed by UNDP:

25-Feb-2021

UNDP Resident Representative

4/10

H.AK

SR

Annual Work Plan: 2021

Project Title: Inclusive Labour Market

Award ID: 00118358

Expected Outputs <i>(Indicate Atlas Output IDs)</i>	Planned Activities	Timeframe				Responsible Party	Donor	Source of Funds	Governorate	Planned Budget											
		Q1	Q2	Q3	Q4					Account and Budget Description	2021 Amount (\$) Funded	2021 Amount (\$) Unfunded	2022 Amount (\$)								
Output 1: Macro: Strategic recovery support and labour market capacities enhanced Indicators: - # of LMIS established/operationalized - # of initiatives contribute to legislative framework reform/update conducted - # of labour market initiative conducted - # of beneficiaries received innovation, leadership and entrepreneurship skills training. - # of people received capacity building and TOT trainings - # of curricula or learning products produced/updated/developed/accredited - # of Technical initiative conducted (including studies, workshop, assessment etc) Targets: - 1 LMIS established/operationalized - 2 initiatives contribute to legislative framework reform/update conducted - 1 labour market initiative conducted - 20 of beneficiaries received innovation, leadership and entrepreneurship skills training. - 15 of people received capacity building and TOT trainings - 1 of curricula or learning products produced/updated/developed/accredited - 1 Technical initiative conducted (including studies, workshop, assessment etc) Baselines: 0 Gender Marker	Activity 1.1: Strengthening labour market capacities and governance																				
	Actions																				
	o Enhance Labour accessibility to labour market information through the establishment of intelligence labour market information system						UNDP	JSB north	32045	National	71405- SC-Individuals	25,000								25,000	
	o Support labour market enabling environment (Telework-start-up)						UNDP	JSB north	32045	National	72200-Equipment	38,947								38,947	
											72100-Contractual Services	150,000								150,000	
											GMS @ 8% (JSB north)	17,116								17,116	
							UNDP	JSB 2020	32045	National	72100-Contractual Services	35,000								35,000	
											GMS @ 8% (JSB 2020)	2,800								2,800	
											Subtotal Activity 1.1	268,863								268,863	
		Activity 1.2: TVET system reform through national and sub-national capacities development for demand-driven VT system (Formal and non-formal)																			
		Actions																			
		o Technical standardization, accreditation, and curricula development					UNDP	Un-Funded	Un-Funded	National											
		o Partnership for south-south cooperation									72100-Contractual Services			100,000						100,000	
											GMS @ 8%			8,000						8,000	
											Subtotal Activity 1.2			108,000						108,000	
		Activity 1.3: Access to equal and quality livelihoods and economic integration opportunities																			
		Actions																			
		o Partnership for youth access to regional and global opportunities					UNDP	Un-Funded	Un-Funded	National	72100-Contractual Services			50,000						50,000	
										GMS @ 8%			4,000						4,000		
										Subtotal Activity 1.3			54,000						54,000		
										Total for Output 1:	268,863		162,000						430,863		

Expected Outputs <i>(Indicate Atlas Output IDs)</i>	Planned Activities	Timeframe				Responsible Party	Donor	Source of Funds	Governorate	Planned Budget							
		Q1	Q2	Q3	Q4					Account and Budget Description	2021 Amount (\$) Funded	2021 Amount (\$) Unfunded	2022 Amount (\$)				
Gender Marker GEN2 Outputs: KFW7: 00125703 JSB 2020: 00125823 RFF: 00125056	o Private sector partnership (employers - Jobs/Internships/CSR)								Aleppo, Hama				-				
	o Start-up labs, FabLabs, and start-up incubators												-				
	o Support access to market for the newly established early-stage companies through partnership and digital channels					UNDP	Un-Funded	Un-Funded	Rural. Damascus Hasakeh, Daraa, Lattakia, Tartous, Homs, Der Ezzor, Raqqa Aleppo,	72200-Equipment		100,000		100,000			
	o Establishment of in-country career guidance network and start-up mentoring network															-	
	o Mapping and organizing entrepreneurship efforts in the country and Entrepreneurship community development												72100-Contractual Services		700,000		700,000
	o Job Fairs and employment support events/WSs for job matching facilitation												72600-Grants		200,000		200,000
	o Impact evaluation/Assessment									GMS @ 8%		-	80,000	80,000			
										Subtotal Activity 2.3		669,600	1,080,000	1,749,600			
									Total for Output 2:		1,037,891	1,674,000	2,711,891				
Output 3: Micro: Access to employment opportunities enhanced through service delivery and community engagement	Activity 3.1: TVET system reform through national and sub-national capacities development for demand-driven VT system (Formal and non-formal)												-				
Indicators: - # of beneficiaries received vocational training - # of beneficiaries received employment support services - # of beneficiaries received innovation, leadership and entrepreneurship skills training. - # of beneficiaries received start-up support/Grant. - # of Start-up businesses established - # of beneficiaries received toolkits - # of youth development initiative conducted Targets: - 2,000 beneficiaries received vocational training - 1,000 beneficiaries received employment support services - 500 beneficiaries received innovation, leadership and entrepreneurship skills training. - 150 beneficiaries received start-up support/Grant. - 75 Start-up businesses established - 200 beneficiaries received toolkits - 1 youth development initiative	Actions					UNDP	KFW7	30000	Aleppo Homs Rural-Damascus	72100-Contractual Services	100,000		100,000				
	o TVET service provision associated to VTCs re-activation interventions												72600-Grants			-	
													GMS @ 8% (KFW7)	8,000	-	8,000	
						UNDP	Un-Funded	Un-Funded	Aleppo Homs Damascus	72100-Contractual Services		100,000		100,000			
													GMS @ 8%	-	8,000	8,000	
		Subtotal Activity 3.1										108,000	108,000	216,000			
	Activity 3.2: Access to equal and quality livelihoods and economic integration opportunities												-				
	Actions												-				
	o Demand driven skills training including vocational training, soft skills and competencies development to match the skills gap in the labour market;					UNDP	KFW7	30000	Rural.- Damascus Hasakeh Lattakia Homs Der Ezzor Raqqa Aleppo Hama	72300-Materials	150,000		150,000				
	o Employment support services including career guidance and development; apprenticeship/on-the-job training, job placement, internship, practical learning-by-doing in a real work setting to gain work experience; practical working skills for YIT, freelancing											72100-Contractual Services	621,000		621,000		
	o Entrepreneurship and start-ups support as alternative means to enter the labour market through relevant initiatives and completions (training and capacity building, mentoring and coaching, seed funding & market linkages											72600-Grants	450,000		450,000		
	o Provision of start-up experimentation and incubation services											GMS @ 8% (KFW7)	97,680	-	97,680		
	o Targeted initiatives for YIT to enter into labour market with the needed skills such as innovations, entrepreneurship, and leadership.								Rural-				-				

Expected Outputs <i>(Indicate Atlas Output IDs)</i>	Planned Activities	Timeframe				Responsible Party	Donor	Source of Funds	Governorate	Planned Budget				
		Q1	Q2	Q3	Q4					Account and Budget Description	2021 Amount (\$) Funded	2021 Amount (\$) Unfunded	2022 Amount (\$)	
1 youth development initiative conducted Baselines: 0 Gender Marker GEN2 Outputs: KFW7: 00125703 KFW6: 00119966 JSB north: 00121012 JSB 2020: 00125823 RFF: 00125056 Russia: 00119967	o Support women economic participation in non-traditional sectors through innovative approaches					UNDP	JSB 2020	32045	Damascus Daraa Sweida Qunaitera				-	
	o Youth development services associated with employment support programming									72100-Contractual Services	50,000		50,000	
	o Support the creation, sustainability, and Covid-safety of Start-ups									72600-Grants	150,000		150,000	
										GMS @ 8% (JSB 2020)	16,000	-	16,000	
										-				
						UNDP	RFF	RFF	National	72100-Contractual Services	45,455		45,455	
										72600-Grants	90,909		90,909	
										GMS @ 8% (JSB 2020)	-	-	-	
						UNDP	Russia	Russia	Lattakia Tartous	72100-Contractual Services	28,800			
										GMS @ 8% (JSB 2020)	2,304			
						UNDP	Un-Funded	Un-Funded	Rural. Damascus Hasakeh, Daraa, Lattakia, Tartous, Homs, Der Ezzor, Raqqa, Aleppo,				-	
										72300-Materials		50,000	50,000	
										72100-Contractual Services		150,000	150,000	
										72600-Grants		150,000	150,000	
									GMS @ 8%	-	28,000	28,000		
									Subtotal Activity 3.2	1,702,148	378,000	2,049,044		
									Total for Output 3:	1,810,148	486,000	2,265,044		
Output: Technical Assistance/Project Management Costs	Direct Project Costing (DPC) @ 10% (calculated separately for each donor)								64300 - DPC- 70%-staff-related Costs	135,870		135,870		
									KFW7	30000	74500 - DPC- 30% General Operating Expenses (GOE)	58,230		58,230
											GMS @ 8% (KFW7)	15,528	-	15,528
											64300 - DPC- 70%-staff-related Costs	15,051		15,051
									JSB north	32045	74500 - DPC- 30% General Operating Expenses (GOE)	6,450		6,450
											GMS @ 8% (JSB north)	5,056	-	5,056
											64300 - DPC- 70%-staff-related Costs	33,250		33,250
									JSB 2020	30000	74500 - DPC- 30% General Operating Expenses (GOE)	14,250		14,250
											GMS @ 8% (JSB 2020)	3,800		3,800
											64300 - DPC- 70%-staff-related Costs	17,182		17,182
									RFF	RFF	74500 - DPC- 30% General Operating Expenses (GOE)	7,364		7,364
											GMS @ 8% (RFF)	-	-	-

Expected Outputs <i>(Indicate Atlas Output IDs)</i>	Planned Activities	Timeframe				Responsible Party	Donor	Source of Funds	Gover-norate	Planned Budget			
		Q1	Q2	Q3	Q4					Account and Budget Description	2021 Amount (\$) Funded	2021 Amount (\$) Unfunded	2022 Amount (\$)
						KFW6	30000		64300 - DPC- 70%-staff-related Costs				-
									74500 - DPC- 30% General Operating Expenses (GOE)				-
									GMS @ 8% (KFW6 remaining)	100,776	-		100,776
									64300 - DPC- 70%-staff-related Costs	-			-
									74500 - DPC- 30% General Operating Expenses (GOE)	-			-
									GMS @ 8% (KFW6 remaining)	21,527			21,527
						Russia	30000		64300 - DPC- 70%-staff-related Costs				-
									74500 - DPC- 30% General Operating Expenses (GOE)				-
									GMS @ 8% (KFW6 remaining)	21,527			21,527
									64300 - DPC- 70%-staff-related Costs		150,500		150,500
									74500 - DPC- 30% General Operating Expenses (GOE)		64,500		64,500
									GMS @ 8%	-	17,200		17,200
Total for Technical Assistance/Project Management Costs:									434,334	232,200		666,534	
Total Project:									3,551,235	2,554,200		6,105,435	

Summary of Donor Funding:			
Donors - Outputs	Funded	Un-funded	Total
UN-Funded		2,554,200	2,554,200
KFW7: 00125703	2,305,908		2,305,908
KFW6: 00119966	100,776		100,776
JSB north: 00121012	257,621		257,621
JSB 2020: 00125823	564,300		564,300
RFF: 00125056	270,000		270,000
Russia: 00119967	52,631		52,631
Total:	3,551,236	-	6,105,436